



## Announcement of Bangkok International Airport Immigration, Immigration Division 2

Subject: Anti-Bribery Policy

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According to the Organic Act on Counter Corruption, B.E. 2561 (2018), Section 128, paragraph one, it stipulates that any state official is prohibited to receive any property or any other benefit which may be calculated into a monetary value from any person other than the legitimate property or benefit derived under the law, rules or regulations issued by virtue of the provisions of law, with the exception of the acceptance of the property or any other benefit on the ethical basis in accordance with the rules and in such amount as prescribed by the NACC. In addition, the Code of Ethics for the Police Officials, B.E. 2564 (2021), which prescribes the criteria for moral behavior of police officials, consists of the followings: Article 2(2), “With honesty and integrity: all police officials must perform their duty as according to the law and regulations of the Royal Thai Police with clear transparency and never seek personal benefits. All officials must hold the responsibility to protect and uphold the human rights, and the accountability to be audited and to admit wrongdoings, and be socially conscientious.”, and Article 2(4), “Always prioritizing the needs of the public over their own and having the public’s interest at heart, with the willingness to unite and sacrifice for the greater good of the society.” Moreover, the national reform plan on the prevention and suppression of corruption and misconduct (revised edition) has been driven to carry out important reform activities. The reform activity item 4: “The development of Thai bureaucracy to be transparent and free from benefits” specifies Goal 1.1 as “Every government agency shall declare itself to be an agency where all officials do not accept gifts of any kind in the performance of their duties (No Gift Policy).”

Therefore, in order to prevent corruption and misconduct, including conflicts of interest, bribery, accepting gifts or gratuities or any other benefits that may affect discretion or decision-making in the performance of duties, Bangkok International Airport Immigration, Immigration Division 2, has established an Anti-Bribery Policy, where is as follows:

**/Objectives ...**

## Objectives

1. To prevent or minimize opportunities for bribery and conflicts of interest in any forms among police officials in Bangkok International Airport Immigration, Immigration Division 2.
2. To encourage police officials in Bangkok International Airport Immigration, Immigration Division 2 to have a conscience to refuse any gifts or gratuities from the performance of duties.
3. To create an “Organizational Culture of Integrity” within the governance system, thus strengthening and sustaining it.
4. To establish measures, regulations, and mechanisms to prevent giving/receiving bribes or any other benefits.
5. To set guidelines for receiving any forms of entertainment, receptions, or gifts for administrators and police officials in Bangkok International Airport Immigration, Immigration Division 2 complying with relevant laws and regulations.
6. To support and elevate the operational standards of the national strategy, according to the master plan and national reform plan on preventing and suppressing corruption and misconduct, as well as, being an essential part of the criteria in the Integrity and Transparency Assessment (ITA).

## Scope of application

This Anti-Bribery Policy applies to all police officials in Bangkok International Airport Immigration, Immigration Division 2.

## Definition

“**Bribes**” means property or other benefits offered to a person with the intention for that person to act or refrain from acting in the exercise of his or her official duties, in the way that the person offering bribes wants, whether it is a legal action or not. Bribes also include gifts, gratuities, facilitation payment, goodwill tokens, donations, adopting, and similar benefits, if that offer, giving or receiving can reasonably be considered as bribes. This definition also covers a promise to give or receive bribes in the future.

“**Gifts, presents, or any other benefits that influence the performance of duties**” means money, property, services, or any other benefits that have a value, including gratuities, which government officials receive rather than salary, income, governmental benefits

/in a normal...

in a normal situation, and influence on the officials' decisions, approvals, and permits, or any other acts in the exercise of their duties in a corrupting and misconducting manner that benefits the giver of the gifts, either in the past, at the time of receiving, or in the future.

**“Property”** means property and intangible objects, which may have a monetary value and may be owned, such as money, houses, cars, stocks.

**“Acceptance of the property or any other benefit on the ethical basis”** means receiving property or any other benefit from any relatives or from any person on a traditional, customary, or cultural occasion or on an occasion that the manners practiced in the society require that giving.

**“Relatives”** means parents, descendants, brothers/sisters or half – brothers/sisters, uncles, aunts, spouses, ascendants or descendants of the spouses, adoptees or adoptive parents.

**“Other benefits”** means anything that may have a monetary value, including discount, entertainment, service, training, or any other things in similar manner.

**“Performance of duties”** means actions or performance of duties in the appointed or assigned position, which government officials perform or act in place of. Those include both general and specific duties as police officials prescribed by law, or acts according to laws stating as police officials' duties.

**“Superior”** means a person who has the authority to command, supervise, monitor, and inspect police officials under command.

**“Subordinate”** means all police officials in Bangkok International Airport Immigration, Immigration Division 2, excluding the commander.

### **Guidelines for preventing bribery**

1. All police officials of Bangkok International Airport Immigration, Immigration Division 2, are prohibited to get involved in any form of bribery, either directly or indirectly.
2. All police officials of Bangkok International Airport Immigration, Immigration Division 2, are prohibited to request or accept bribes for personal gain or benefit of the others.
3. Follow the anti-corruption policy, by not getting involved in any type of corruption, either directly or indirectly.
4. Performance of duties must be carried out strictly in accordance with police regulations and disciplines, and relevant laws.

5. Do not do anything that is considered as giving or receiving a bribe.
6. Strictly manage the disbursement of expenses of affiliate agencies in accordance with relevant laws, rules, and regulations.
7. Receiving donations or financial support, either in the form of money, objects, or property, for any activity or project must strictly comply with rules, regulations, and announcements. There must be a receipt or evidence of receiving of money presented with the report every time.
8. Receiving property or any other benefit on an ethical basis, all police officials of Bangkok International Airport Immigration, Immigration Division 2, must strictly comply with the announcement of The National Anti-Corruption Commission on Provisions of the Acceptance of Property or Any Other Benefit on Ethical Basis by State Officials, B.E.2543 (2000).

#### **Penal Measures/ Policy Violations**

1. A person who violate this policy may be subject to disciplinary or criminal or any other related legal proceedings. This also applies to the superior who neglect a misconduct behavior, or acknowledge that it has been committed but does not take corrective action. Disciplinary penalty could be imposed up to dismissal from the service.

2. Being unaware of this policy announcement and/or related laws cannot be used as an excuse for non-compliance.

3. Superiors, according to the Order of Police Department No. 1212/1994, dated 1<sup>st</sup> October 1994, have the authority and duties to superintend police officials under command to strictly adhere to and comply with this policy.

#### **Monitoring measures**

1. The superintendent of Bangkok International Airport Immigration, Immigration Division 2, made a declaration of intent to administrate the agency with honesty, integrity, transparency, and following the principles of good governance. The declaration shall be publicly disseminated to inform police officials under the jurisdiction and external stakeholders.

2. Superiors, according to the Order of Police Department No. 1212/1994, dated

1st October 1994, shall have the authority and duties to supervise, monitor, and inspect subordinate police officials under command to comply with this announcement. In the event that the violation of this announcement is found, they must report to the superintendent of Bangkok International Airport Immigration, Immigration Division 2, as soon as possible.

3. Bangkok International Airport Immigration, Immigration Division 2, will arrange for a review in order to improve operational guidelines as appropriate or according to changes in various significant factors.

4. The General Staff of Bangkok International Airport Immigration, Immigration Division 2, is assigned to prepare the statistical information on receiving gifts or any other benefit from performing duties along with problems, difficulties, and solutions, quarterly reporting to the superintendent of Bangkok International Airport Immigration, Immigration Division 2.

#### **Channels for complaints/reporting clues**

1. Bangkok International Airport Immigration, Immigration Division 2
2. By sending a complaint to Bangkok International Airport Immigration, Immigration Division 2, 222 Vibhavadi Rangsit Road, Sanambin, Don Mueang, Bangkok, 10210.
3. By calling 02-5351029
4. Email: [dmk.immigration@gmail.com](mailto:dmk.immigration@gmail.com)
5. website <https://bkk-airport.immigration.go.th>

#### **Measures to protect complainants and confidentiality**

1. In the consideration of complaints, the level of confidentiality to protect people involved is established according to the Regulations governing the Confidentiality of the Government, B.E.2544 (2001). Sending a case to the agency for consideration might cause the complainant and the informant complications. Generally, a complaint against a government official is initially considered as governmental confidentiality. For anonymous accusations or letters, they will be considered only if evidence and surrounding circumstances is clearly identified, with a certain personal witness. A complaint involving an influential person must conceal the name and address of the complainant. If it is not concealed, the relevant agencies must be informed and protection must be provided to the complainant, as follows:

/“With discretion ...

“With discretion, a superior may give orders as appropriate to protect the complainant, witness, and person providing information in the investigation from any danger or unfairness that may be resulted from the complaint, being a witness, or giving the information.” In the case where the name of the defendant is identified, both the complainant and the defendant must be protected since the case has not yet been investigated and it might only be a false accusation in order to cause harassments and damages. As for the case where the complainant requests to conceal or does not want to disclose the name of the complainant, the agency must not reveal the name of the complainant to the corresponding agency because the complainant may be affected by a result of the complaint.

2. When a complaint is filed, the complainant and the witness will not be subject to any action that affects one's work or livelihood. If any action is necessary, for instance, separating the complainant, the witness, and the defendant from one another by changing their workplace to prevent them from meeting, a consent must be obtained from the complainant and the witness.

3. Requests from the victim, the complainant, or the witness, such as a request to move workplace, or approaches for preventing or solving problems, should be considered by the person or the agency in charge as appropriate.

4. Provide protection to the complainant from being harassed.

Announcement on February 1<sup>st</sup>, B.E.2567 (2024).

Police Colonel



( Komwut Chongbunwatana )

Superintendent of Bangkok International Airport Immigration  
Immigration Division 2